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28 JUN 1957

Director of Personnel

Director of Training

Medical-Security-Personnel Panel

REFERENCE: Memo to DTR fr D/Pers, dtd 20 Feb 57, same subject

1. The information possessed by the A & E Staff concerning applicants ranges from test information concerning intellectual capacities and aptitude to information concerning interests, attitudes toward various types of work, temperament and personality characteristics. The amount of information depends on whether the individual has been processed by A & E as a JOT applicant, as a professional applicant, or as a special applicant where a complete intensive assessment has been accomplished. Much of this information is directly relevant to whether a person can succeed on a specified job. It can also have a bearing on the interpretation that is given to information in files of other offices.

2. I appreciate your desire to restrict the Panel to the smallest group possible. On the other hand, as you point out, it is highly desirable to utilize fully all relevant information. At the present time all relevant information is not being used. Chief, A & E has been unable to find a record of a single instance where a member of his staff has been called upon to discuss a case with the Panel.

3. It is impossible to know whether or how A & E information is relevant and important in a specific case, except by presenting it at the time the case is under active discussion. Because of my own responsibility for the JOT Program, I am very concerned that this information be utilized for them. I therefore request that a member of the A & E Staff be invited to meet with the Panel whenever a JOT is under consideration. I further suggest that you appoint an A & E psychologist as a full-fledged member of the Panel, for I believe the utility of his information will far outweigh any disadvantage that might accrue from having four instead of three people on the Panel.

SIGNED

MATTHEW BAIRD
Director of Training

cc: DD/S ✓
DD/Security
DC/Medical
DD/Personnel
C/PAD/OP

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